

MINUTES FOR ARCHERY IRELAND AGM

28th October 2017

SPORTS CAMPUS CONFERENCE CENTRE

APOLOGIES

- Carmel Malone (Dublin Archers)
- Joe Malone (Dublin Archers)
- Susan Agnew (Wicklow Archers)
- Barry Brophy (Dublin Archers)
- Sinéad Cuthbert Cunningham (Dublin Archers)
- Rose Cunningham (Dublin Archers)
- Adrian Twomey (Enniscorthy Archery Club)
- Terry Dempsey (Enniscorthy Archery Club)
- Fran Murphy (Enniscorthy Archery Club)
- Daniel Benton (Enniscorthy Archery Club)
- Michaela Griffiths Benton (Enniscorthy Archery Club)
- Peadar Dempsey (Enniscorthy Archery Club)
- Sé Kelly (Enniscorthy Archery Club)
- Michael Seery (Enniscorthy Archery Club)
- Alan O'Connor (Enniscorthy Archery Club)
- Sharon O'Connor (Enniscorthy Archery Club)
- Brian Campbell (Ulster Archers)
- Kieran McShane (Ulster Archers)

ATTENDANCE

17 Clubs Represented:

Ashbourne Archers
Blackheath Archers
Cavan Archers
Cork City Archers
CúChulainn Archers
Dublin Archers
Dundrum Archers
Enniscorthy Archers
Fusion Archers
Galway Archers
Greenhills Archers
NUIG
Rebel County Archers
Ulster Archers
Wicklow Archers

59 people present

- 53 Voting members
- 5 Juniors
- 1 Non member

Currently there are 38 Affiliated Clubs

- 8 Clubs needed to Quorate

With the above listed attendance the AGM was declared quorate.

Approval of the minutes of the 2016 AGM

The minutes from the AGM held on the 18th June 2016 at the Sports Campus Conference Centre were circulated to all members.

Deirdre Rogers (DR) - Minutes are incomplete as amendments that were sent by email after the AGM minutes were circulated and not included.

Kevin MacDermott (KMD) – Amended minutes will be sent out and clubs can then vote on the approval of the minutes for the AGM 2016.

Dave Leen (DL) – Minutes need to be approved at the meeting for Sport Ireland, so they will be deferred till end of AGM.

Eamonn Rogers (ER) – Minutes should have been written up by the AI Secretary Gerry Deegan (GD) and not the vice president (KMC). A number of years ago I was suspended for 3 months for something similar and no action was taken against GD for this, I want to know was I singled out by the EXEC that included that gentleman, therefore what position does that leave me in.

(DL) - No formal action taken, handover meetings were requested and not taken up. This will be discussed at the end of the Presidents Report.

Presidents Report

There were a lot of questions last year on dedication and how we can improve on interacting with the membership, today's presentation will be more of a view of what the executive are doing on your behalf, what the executive roles entail, membership update, campus developments, junior squad, international competitions, operational plans for 2018 which have been submitted to Sport Ireland, and a quick summary on World Field Championships.

• RECOGNITIONS

Current Executive Support – There have been a lot of meetings this time of year to get the financial accounts in order, the AGM sorted, the series finals so thank you to the Executive for that.

Judges Support – Support of the judges throughout the year to keep our competitions running, the field set-up in HQ, people contributed to that on multiple occasions, so a big thank you to them.

Field Set Up – The field set up in HQ, we had a few events held here, so thank you to everyone who helped out with that and also for all the help with the Indoor Nationals.

Office Admin – A big thank you to Karen, she gives us a lot of support and has a heavy workload for someone who works 3 mornings a week.

World Field Committee – A big thank you to the world field committee for all their hard work, the volunteers, support crew and MCI, there was a lot of work put into this, and a lot of effort so a big thank you to Rohan and his team for that.

- **SAFETY & FIRST AID** - It is very important for risk & safety assessments to be carried out in all clubs, and for all competitions, one of the first things the insurance company will ask for if an incident occurs is a copy of this document. It will be a requirement for 2018 that when you submit your competition application that the risk & safety assessment is included. There is a template available for this. First Aid kits are available, please contact the First Aid Officer for details.
- **MEMBERSHIP UPDATE** - Unfortunately we have seen a decline in the membership figures from 2016 – 2017, we will try and turn this around in 2018 by offering Intermediate grants & more new club grants.
- **CLUB DEVELOPMENT** – We will try and get new clubs open in areas where we don't already have them. There will be 5 New Club grants, 3 Intermediate club grants and 3 Field grants. There was criticism from some clubs that nothing was done in 2016 or 2017 and this has had a knock on effect which we can see in the declining numbers in membership, so we will have club development days which will include vetting, safe guarding, lanseo, field archery training days which will be open to all, there will be 3 training sessions and no charge for this. We will also be piloting a Transition Year program in about 5 or 6 schools in conjunction with PE teachers. We will be looking for an individual to come onto the National Committee to drive the TY project.
- **CAMPUS DEVELOPMENTS** – There have been a lot meetings on Campus and a lot of developments. Access was granted to the Shooting range this year, and there are works planned for the winter period to level the mid-section of the range. The EXEC met with the Campus Development Director and the caretaker agreement is being re-drafted, so both sides can iron out any issues with regards to access, parking and training sessions. The barrier wall will be fully completed, and access will be given to the cross country running track and the adjacent green areas for Field & 3D training. Shooting gallery plans are in progress. There will also be a card access system put in place for the Squad training dates. We don't have access to the Campus 24/7, dates have to be given in advance for the training sessions. We have been advised to stay out of the Special Olympics building and grounds and a boundary line is to be installed.

- **CALENDAR UPDATE** – National competition tender documents to be posted 10th Nov, deadline for completed applications is Fri 8th Dec at 5.00, and the allocation of events will be announced 17th Dec. Club competition application forms will be available from wed 1st Nov and an email will be sent to all clubs on this date also. The ISAA inform AI of their competition dates, they are not place holders, and they do not supersede AI events, they are on the AI calendar for information only. If 2 clubs are holding an event on the same day, AI will contact the 2 clubs and try and resolve the matter, if no resolution then both events can go ahead if judges are available, but ultimately the EXEC would try and resolve the issue so there are no clashes with clubs, the issue if it arises will be dealt with case by case.
- **COACHING UPDATE** – The next coaching course is 24th & 25th November and more are planned for 2018. A specific coaching course for students is also planned for next year. A pilot leaders coaching course was held in Belmullet, Mayo in 2017 and this gave AI an income of €3000. CPD course is to be approved by Coaching Ireland, the course and syllabus have been completed. Level 1, we didn't make any progress on it in 2017, but is a priority for 2018. Fiona Clark has completed Level 2 coaching course and is fully certified by World Archery, well done Fiona. Sport Ireland & Coaching Ireland require the number of active coaches in AI, so any club running a beginner's course in 2018 must complete the beginner's course list and put the names of the coaches running the course on it, this is a requirement from Sport Ireland.
- **JUNIOR SQUAD / Team Manager** – Recognition for those individuals & juniors that represented us in the Archery GB Youth Festival. We had 13 archers & 16 medals, which is fantastic. We placed 4th in the European Field Championships, which again is a great achievement. There will be an intention to shoot form, the reason for this is to give us a forecast of what people are intending or training towards, we then have some idea when it comes to ordering the kits, and these forms are available from the AI website. Team manager's job will be advertised on the AI website and also through Sport Ireland, this is a voluntary position with travel expenses, an excellent opportunity to gain experience in this role.
- **INTERNATIONAL COMPETITIONS** – A lot of archers travel throughout the year to various competitions, and the AI membership card at present shows the expiry date as the year 2017, but renewal is not due until Mar 2018, the EXEC proposed to change the expiry date to show the month & year of renewal, any archers travelling between now and expiry date in march will have new cards printed to show expiry date as Mar 18, and going forward all renewing & new members cards will show expiry date as Mar 19, this will resolve any issues that archers may have when entering competitions.

- **OPERATIONAL & STRATEGIC PLAN 2018** – To re-align our book-keeping with the Sport Ireland template to aid us in our mid-year review. Our vetting officer to run 2 line managers courses on e-vetting and children first. Judges committee to run one course on Director of Shooting, assistant judge's course and to write a syllabus for Regional Judge Level. Our administrator will ensure efficient running of the on-line system. Our president and secretary to pursue governance training to ensure compliance, and to consolidate rules from different structures with AI to have a master document. A course will be run to train our clubs in the use of IANSEO. To re-implement our monthly newsletter outlining previous months achievements and upcoming events to our membership for the forthcoming month. We would like to increase our number of clubs in the country by 6, and increase the number of schools setting up archery clubs. The number of clubs participating in the Field Archery events, we would like to increase by 2. We hope to develop an educational program for coaches & clubs to increase participation by disable archers. We want to encourage more team competitions with a view to having representation at European Club Team Championships. Pilot a WA bow making program to Transition Year classes and roll it out to about 6 schools. We would like to place a schools league final on the calendar to integrate secondary schools into competition format. We will increase the tutor pool to delegate development of Level 1 & 2 course syllabus while still continuing to run Level 0 course with remaining resources, level 0 course will be run for 3rd college AC to input coaches into college archery. A level 0 course will be run in each province in 2018, and continued support and refreshing of skills will be given to all Level 0 coaches.
- **WOMEN IN SPORT** - An application was made for funding through sport Ireland core grant. Our goal is to increase AI female membership by 100, currently the ratio is 30% to 60%.
- **WORLD FIELD CHAMPIONSHIPS REPORT** – It was a record for World Field Championships with 795,000 live streaming on Sunday and 366,000 on Saturday. 32 countries entered which is 4 more than previous events, there were 502 athletes and officials. 8.3 million were reached on Facebook. It was an absolutely outstanding achievement for the organizing committee to run this event.
- **WORLD FIELD CHAMPIONSHIPS FINANCE REPORT** – It cost €373,000 to run this event, accommodation was the highest cost, for the 502 athletes and officials. A breakdown of all expenses for the WFC are available to the membership

The discussion was opened again regarding the hand over from the outgoing secretary to the new secretary.

Eamonn Rogers wanted to know what action was taken against (GD) for not answering emails and responding to requests to have a handover meeting with the new secretary, when previously he was in that same position and he was given a 3 month suspension. Dave Leen replied that after numerous emails and requests were sent to (GD), he replied and told the EXEC that everything was on google drive. With all the work going on with the World Field Championships (WFC) it was left at that and no further action was taken, all the Associations documents were on file and that was the most important thing for the Association. In regards to position of trust with vetting, he was supported by 2 other people and he did nothing in his role of VO to warrant having him removed from that position.

ANTI DOPING OFFICER – Eric Bergin (EB) – We are obliged by Sport Ireland to give an update at AGM, so on all AI entry forms and memberships forms on the website there is an anti-doping statement. We also did an amount of random testing in 2016/2017 competition year, a number of archers were tested, nothing more to report on that front. And we will be doing random testing in 2017/2018. Also, in 2018 we will incorporate random testing into our CDR programme and our club development days will also include anti-doping.

Treasurers Report

- **Turnover Breakdown** – Core grant was increased on 2015 from €11,875 to €12,000, some new clubs affiliated to AI from Northern Ireland. There was a reduction in Judges Costs by €3,000 and coaching costs were reduced by approximately €7,000. A copy of this breakdown is available to the membership.
- **Expenses Breakdown** – An expense breakdown was presented at the AGM. The majority of expenses are on competitions both National & International. A breakdown of expenses is available to the membership.
- **Appointment of Auditors** – OSK have been the auditors of AI since 2012 and are the official Audit & Accounting partner of the Federation of Irish Sport. There was a recommendation from the EXEC to Re-Appoint OSK as auditors for 2018.

Recommendation to keep OSK as auditors for 2018 passed by majority vote.

- **Entrance Fees & Annual subscriptions for 2018** – The EXEC proposed to keep the Annual Fees & Subscriptions the same as 2017.

Proposal to keep Annual Fees & Subscriptions the same as 2017 passed by majority vote.

Accounts received with the Auditors report for 2016 and approved by majority vote

Constitution – Amendments / Additions / Proposals

Article 2.4.1.16 Query - Eamonn Rogers – Where possible the NEC should not be made up of more than 1 person who are members of the same club, this involves both Kevin MacDermott & Paul Cullen who are both in Dublin Archers. Given that there are people in the running for this position who are from different clubs, I believe that Kevin's running would be questionable under the constitution.

Kevin MacDermott – If elected to the position of Vice Resident, Kevin would be willing to change clubs and that would solve the constitution crisis.

Article 2.5.1.14

“Consider, with or without amendment, accept or reject any amendment or alteration to the constitution duly proposed and of which due notice shall have been given in accordance with Article 2.9.4.1. Changes to the constitution shall require a two-thirds majority of members attending the meeting”

Article 1.3.1 – OBJECTS

“The primary objects of Archery Ireland, (hereafter the Association), shall be to encourage, promote, develop and control archery throughout Ireland, amongst all sections of the community, in conformity with Olympic principles, World Archery and WCSA rules and the Association shall have the following powers exercisable in furtherance of the said objects but not otherwise:

- To arrange Irish National Championships and maintain a calendar of events”.*

PROPOSAL:

Replace with “Receive bids for all National Open and All Ireland Series and allocate the host club based on merit of the bid where no bid is received for a tournament the NEC may award the tournament to the association and maintain a calendar of events”.

Submitted by Éamonn Rogers

- **Proposal did not meet majority vote, change of constitution rejected.**

Article 1.4.6 – Liability

“Names, addresses and descriptions of subscribers:

Kevin MacDermott – Sports HQ, National Sports Campus, Abbotstown, Dublin 15

David Leen – Sports HQ, National Sports Campus, Abbotstown, Dublin 15

Paul Cullen – Sports HQ, National Sports Campus, Abbotstown, Dublin 15

PROPOSAL:

If these are not Honorary members already, they should be. I believe this is in keeping with most organisations that have listed “owners” for lack of a better word as honorary members.

Submitted by Jason Cullen

- **Proposal passed to pay subscribers membership fees while in the role.**

Article 2.3 – Membership

2.3.1.11

“The NEC may decline an application for membership, pursuant to the full terms and conditions of the constitution of the Association, in which cast the fee paid shall be Archery Ireland Constitution and Rules returned. The decision to decline membership may be appealed under Article 2.3.13.8

PROPOSAL:

“The NEC may decline an application for membership, pursuant to the full terms and conditions of the constitution of the Association, in which any monies paid to Archery Ireland along with any forms submitted shall be returned. The decision to decline membership may be appealed under Article 2.3.13.8”.

Submitted by NEC

- **Change of constitution wording passed by majority vote.**

Article 2.3.9 – Cadet Members

The Constitution currently lists Cadet as the youngest membership level, considering we have Youth categories and records... A provision should be added to mark them as a separate membership.

Submitted by Jason Cullen

NB*

If approved this will lead to need to change

Article 2.3.1.13 “There shall be nine (9) classes of membership available.”
Also to re-arrange above article along with sub articles numbers.

Article 2.3.7.1 – Addition of youth to the section

- ***Addition of Youth Members rejected as did not achieve two-thirds majority vote***

Article 2.3.15.2 – Entrance Fee and Subscriptions

“Any person who is admitted to membership of the Association at a meeting on the NEC held after the 1st day of August in any year and prior to the 1st day of December in the same year shall be liable only to pay half the annual subscription for the year.”

PROPOSAL:

That the date of half membership be changed from “1st day of August” to read “1st day of the 8th month following the start of the membership year” and the “1st day of December” be changed to “the 1st day of the 11th month following the start of the membership year”

Submitted by Éamonn Rogers

Sub PROPOSAL:

If passed all months in relation to membership year be changed to the same format

Submitted by NEC

- **Change of format to dates relating to membership year passed by majority vote**

Article 2.4.8.2 – The National Records Officer

“The NRO shall be responsible for keeping a record of all National Records for both target and field archery”.

PROPOSAL:

To include 3D records to the constitution responsibilities of the NRO, Article should read:

“The NRO shall be responsible for keeping a record of all National Records for target, field and 3D archery.”

Submitted by Jason Cullen

- **Resolution rejected as is, deferred until correct wording is found**

Veteran Archer

(1) *“That Archery Ireland shall in all future Irish National and Irish Open Archery Competitions include the shooting category of Veteran Archer, to alone include all or any persons from the first day of January in the year he/she turns the age of seventy years and who are full members, in good standing, of Archery Ireland or other organisations eligible to compete in such competitions.”*

(2) *“That Archery Ireland shall further recommend, foster and encourage the inclusion of such proposed category in (1) above to its member Clubs for inclusion in their Open and Invitation competitions.”*

Submitted by Michael Geaney

- **Rejected as majority voted against proposal**

Proposals for Honorary Membership

No proposals have been submitted prior to the AGM.

Executive Position to be elected

Vice President:

- Kevin Mac Dermott – Proposed by Barry Brophy, Seconded by Adam Taylor
- Carl Bryer – Proposed by Alan Smith, Seconded by Karl Malone
- Malcolm O'Callaghan – Proposed by Deirdre Rogers MhicRuaidhrí, Seconded by Christina O'Sullivan Bathe
- Michael Irwin - Proposed by Diego Coyle Diez, Seconded by Robert Bradley
WITHDREW

Each of the candidates spoke about their ideas and visions for the association going forward and why they should be elected.

A ballot was taken and Carl Bryer received 6 votes, Malcolm O'Callaghan received 9 votes and Kevin Mac Dermott received 36 votes, there were 2 abstentions.

Kevin Mac Dermott was re-elected to the position of Vice President by a majority vote.

Dave proposed that the other candidates may consider coming onto the National Executive Committee, where there are roles available in the schools development programme, national insurance officer and the AI newsletter. If anyone is interested in these roles to come and talk to him at the end of the meeting.

There will be a subcommittee set up, to revise the AI rule book, it will be updated, amended and put into chapters to cover all areas including competitions, coaching and so forth. A date will be put in the calendar for early February and clubs can send a representative for their inputs, considerations and amendments where required and we will take them on board.

Amendments were made to the minutes of the AGM meeting held on the 19th June 2016 and were passed by the membership.

The AGM was brought to a close at 5.30